
Follow Up from 2/7/20 Meeting

3 messages

Amanda Huber <amandahuber@johnston.k12.nc.us>

Fri, Feb 7, 2020 at 3:00 PM

To: @gmail.com

Cc: @johnston.k12.nc.us>, "David K. Allen" <davidallen@johnston.k12.nc.us>

Bcc: "amandahuber@johnston.k12.nc.us" <amandahuber@johnston.k12.nc.us>

Good afternoon Mrs. . I want to thank you again for coming to us with your concerns and allowing speak with me regarding her concerns. I have since spoken with Mr. Allen to brief him on the situation and he agreed with all of the concerns that we had as a group this morning.

I wanted to update you on my conversation with Mr. this afternoon. He recalled the situation yesterday and we discussed the need for a more visual and clear use of permanent pass use. He said she has been doing great and has used it only once before in his classroom. He did admit that it did not occur to him that her needing to leave was anything more than for the restroom. He agreed that the process of making eye contact and showing the pass would be a great way to move forward to support her need for a break. He apologized for the harm that it caused and truly had no ill intentions. Please let her know this process will be in place starting Monday morning.

As for the other concerns discussed in our meeting, I was able to incorporate the discussion of female restroom use as brought up and commented on how singling out females as needing additional "emergencies" was not how females would appreciate that delicate situation to be handled. All I can say is that moving forward we can only coach teachers to using different language when addressing these issues. I again thank you for bringing this concern to our attention.

If there is anything at all that I can do to support or your family moving forward, PLEASE let me know! I am here and glad to help!

Amanda Huber
Smithfield-Selma High School
Assistant Principal Intern
Principal Resident
NCSU Johnston Principal Leadership Academy 2020 Fellow

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Sun, Feb 9, 2020 at 10:15 PM

To: Amanda Huber <amandahuber@johnston.k12.nc.us>

Cc: @johnston.k12.nc.us>, "David K. Allen" <davidallen@johnston.k12.nc.us>

Hi Ms. Huber,

Thank you for your quick reply and for connecting with Mr. Allen and and Mr. on Friday. We know it was a crazy day, and we're grateful for your time.

The new pass protocol will be much better for : 's immediate needs. Thank you for arranging it so quickly. As explained on Friday, she was concerned not only for what happened to her but also the class as a whole. Is the investigation into what may possibly be a systemic issue in Mr. 's classroom management and/or teaching style continuing? Coaching is an important step, but it is one among several remedies depending on the pervasiveness of the situation.

We're grateful is going to SSS and thankful for the time, effort, and support you've shown and us over the past few months.

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Amanda Huber <amandahuber@johnston.k12.nc.us>

Mon, Feb 10, 2020 at 7:55 AM

To: @gmail.com

Cc: @johnston.k12.nc.us>, "David K. Allen" <davidallen@johnston.k12.nc.us>

Mrs. I,

You are quite welcome and I am glad has this first step to feeling better supported in her first block. And to answer your question regarding the coaching of the classroom environment, yes that continues to be an ongoing goal to get Mr. the support he needs to improve those skills of concern. Mr. Allen has had a family emergency this week so please know that we will continue to work with both students and Mr. to work on this area of improvement.

Thank you again so much for your time and voice of concern and we will be in touch with you soon.

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