

At 7:45 AM I was asked to speak with a student that was sent to ALC by Mr. [REDACTED] for a phone issue. I went in to speak to her and she said he had never taken her phone from her before. I asked Ms. LeRouge if someone was called to escort a student and she said no that Mr. [REDACTED] just called telling her he was sending a student to ALC and that he was writing a referral to submit. I told Ms. LeRouge that this was not our protocol that teachers cannot just send students to ALC without admin or behavioral support.

I walked the student back to Mr. [REDACTED]'s room and took her phone from her and told her that she can come to the office after first block and I will return it to her then.

When we got to Mr. [REDACTED]'s room, [REDACTED] and I waited out in the hall to speak to Mr. [REDACTED] when he was finished with giving directions to the class. I asked him if he had taken her phone from her before and he said no but that he asks her multiple times each day to put the phone away and she does not. He said that she ignores him and says she doesn't need to be in his class. He said he never took it because if he asks her to put it away, she should put it away.

I then suggested that our goal is for her to be in class and to please still submit the referral and we will handle the consequence from that point. He said "this was an emergency situation and he needed an emergency solution." I asked if he had called the office for Mr. Ford or Mr. Payton and he said "no I never get any support when I call up there! I can call up there and never get to speak to a principal! You don't support us!" I responded calmly and tried to tell him that we are trying to support everyone and he was very combative and rude again. At that point he said "You know what, I am really ticked off!" and put his hand up in my face. He said "I can't talk about this right now I am so ticked off!" and I then turned and walked away and he slammed his door shut so loud that it echoed loudly down the hall.